



Growing Hope Solent |
Registered charity 1211675

King's Community Church, Upper Northam Road,
Hedge End, SO30 4BZ |
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Job Description & Person Specification

Growing Hope Solent Music Therapist

Part time – up to 2 days a week (flexibility available allowing for hybrid working)

Salary - Therapy role is Specialist Therapist Increment B (£31,000 per rata) at 0.4 FTE, which would be 12,400 per annum.

Application form

<https://docs.google.com/forms/d/e/1FAIpQLSeNRMvwwJNhG1cQQwSWacWv94EAXsKUV0Jv1PMn0261zD7ipQ/viewform?usp=header>

Application Deadline: 5pm 30th June 2026. Applications may close early.

Proposed interview date: 6th July 2026

Start date: September 2026

Summary

Growing Hope is a charity providing free therapy for children and young people with additional needs in partnership with local churches across the UK. We aim to grow hope for children, hope for families and hope in Jesus. Growing Hope was founded in December 2017 and has a vision to see 20 clinics set up across the UK by 2030. We have ten local charities across the UK in King's Cross, Brockley, High Wycombe, Redbridge, Maidstone, Farnham, Solent, York, Tunbridge Wells and Ipswich, some of these are still in set up phase. We have worked with over 1000 children, young people, parents, carers and siblings since we launched.

Growing Hope Solent are currently recruiting for a creative and motivated Music Therapist to join our team at the Growing Hope Solent clinic which opened in June 2026. You will work alongside a multi-disciplinary team of therapists consisting of a speech and language therapist, occupational therapist, and counsellor. You will provide music therapy assessment and intervention for children and young people with additional needs.

Growing Hope promotes equality, diversity and inclusion in our workplace. We make employment decisions by matching business needs with skills and experience. We are happy to talk about flexible working, personal growth, and to promote a workplace where you can be yourself and achieve success based only on your merit.

We are looking for employees who are committed to Growing Hope's vision and values and can demonstrate these within their interview.

Providing free therapy for children and young people with additional needs and their families in the Solent area in partnership with King's Community Church, Hedge End.



HOPE

We believe Jesus brings hope to children, young people and families, even in the most difficult situations, and that underpins everything we do.



COMMUNITY

We are accepting of all and want everyone to know they are seen, heard and belong.



COURAGE

We are brave, choosing honesty over comfort, and tackling problems because we want to change lives.



INNOVATION

We are innovative, flexible and creative in our approach, always aiming for excellence.



GENEROSITY

We look out for others and share our time, encouragement, finances and skills.

Experience Required

- Health Care Professions Council Registration
- Music Therapy qualification
- Ideally 4 years' experience working with children and families, but we will consider less experienced therapists if dedication to the role is demonstrated.

Job Summary

- Work within a clinic-based service and manage allocated caseload.
- Collaboration with other professionals within the multidisciplinary team.
- Work with children and young people who have a variety of additional needs.
- Offer to pray with each child and family who attend the clinic.
- Participation in staff prayer and worship meetings.
- Assessment (both standardised and non-standardised), intervention and review for children who need therapy input.
- The use of GAS goals to set targets and review children's progress in therapy.
- Support the running of Growing Hope services (e.g. sibling groups, parenting courses etc.)

Clinical responsibilities

Providing free therapy for children and young people with additional needs and their families in the Solent area in partnership with King's Community Church, Hedge End.

- Responsible to assess, plan, implement and evaluate interventions as appropriate for children referred to the charity.
- Work with children and families to develop meaningful, client centred goals.
- Able to motivate children and develop rapport to achieve their goals.
- To demonstrate effective time management skills.
- To advise as to the appropriate purchase of equipment which may be of benefit.
- To take responsibility for own clinical development.

Communication

- To ensure that case notes are kept up to date and provide an accurate record of clinical reasoning and observations during each session.
- To access information via computer system and phone system.
- To provide accurate, detailed reports for families and professionals involved with children.
- To deal with complaints sensitively.
- To follow Growing Hope's procedures and guidelines with regards to reports and communicating information.

Confidentiality and data protection

- To maintain confidentiality of all children and families seen within the clinic.
- To maintain data protection in line with Growing Hope's information governance policy.

Occupational Requirement

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

Leave

10 days, plus bank holidays PR (25 days PA). 2 extra day charity leave for therapists to give their time to serve others in line with the Growing Hope vision.

The ideal candidate will have a genuine interest in working in the charity sector.

ESSENTIAL

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010
- At least four years' experience as a musci therapist registered with the Health Care Professionals Council (or equivalent) working using specialist skills with children and families
- Excellent communication skills and ability to work with children, young people and families
- Experience in providing training within clinical role
- Commitment to Growing Hope's vision
- IT skills – experience of MS Office, particularly Word and Excel
- An innovative and creative approach
- Excellent organisational skills and attention to detail. Ability to keep records and report progress in a timely manner

DESIRABLE

- Experience, interest in or commitment to a career in additional needs and accessibility within church and community settings
- Interest in or experience of working in the charity/NGO sector
- Post graduate training in areas relevant to clinical role
- Experience of accessibility in a church setting