

Job Description & Person Specification Growing Hope King's Cross Specialist Speech and Language Therapist

Summary

Growing Hope King's Cross is a charity providing free therapy for children and young people with additional needs in partnership with King's Cross Church. We aim to grow hope for children, hope for families and hope in Jesus. The Growing Hope King's Cross clinic opened in 2018 and since then we have worked with over 1000 children, young people, parents, carers, siblings, and professionals. Therapy services provided include: speech and language therapy, occupational therapy, music therapy and children's counselling, alongside family support groups and courses. Growing Hope King's Cross is part of a network of Growing Hope charities which was founded in December 2017 and has a vision to see 20 clinics set up across the UK by 2030. The network currently includes the national focused charity and eight clinics in the following locations, King's Cross, Brockley, High Wycombe, Maidstone, Redbridge, Solent, York and Farnham.

We are currently recruiting for a creative and motivated Speech and Language Therapist to join our team at the Growing Hope King's Cross clinic. You will work alongside a multi-disciplinary team, to provide speech and language therapy assessment and intervention for children and young people with additional needs, and to run groups for families.

Growing Hope promotes equality, diversity, and inclusion in our workplace. We make employment decisions by matching business needs with skills and experience. We're happy to talk about flexible working, personal growth, and to promote a workplace where you can be yourself and achieve success based only on your merit. We are looking for employees who are committed to Growing Hope's vision and values and can demonstrate these within their interview.



Key details

- Part time – 30 hours per week (0.8FTE)
- Salary - £27,360 – £33,199 PR- Calculated through Growing Hope's pay scale policy, including inner London weighting and dependant on experience - (0.8FTE)
- Location – Hybrid, home and clinic-based working (King's Cross and Finsbury Park)
- Leave allocation – 20 days plus bank holiday allocation (PR).
- Application form – www.growinghope.org.uk/jobs
- Application deadline: 5pm Friday 26th June 2026 – please note we may close early if sufficient applications are received.

Providing free therapy for children and young people with additional needs and their families in Camden and Islington in partnership with King's Cross Church.



Growing Hope King's Cross |
Registered charity 1176251

Growing Hope King's Cross, King's House,
242 Pentonville Road, London, N1 9JY |
07734858876 | kingscross@growinghope.org.uk

- Interview dates – Week commencing 6th July 2026
- Start date: September 2026

Experience Required

- Health Care Professions Council (HCPC) Registration
- Speech and Language Therapy qualification
- Registration with Royal College of Speech and Language Therapists (RCSLT)
- Ideally 2 years experience working with children and families, however we will consider applications from less experienced therapists if dedication to the role is demonstrated.

Job Summary

- Work within a clinic-based service and manage allocated caseload.
- Deliver speech and language therapy and family support groups.
- Link with other community services as required.
- Deliver training sessions for parents, carers and internal staff in clinic and/or online.
- Provide occasional training for teaching staff and parents within schools.
- Collaboration with other professionals within the multidisciplinary team.
- Work with children and young people who have a variety of additional needs.
- Offer to pray with each child and family who attend the clinic.
- Active participation in team prayer and worship meetings.
- Assessment (both standardised and non- standardised), intervention and review for children who need therapy input.
- The use of GAS goals in order to set targets and review children's progress in therapy.
- Support the running of Growing Hope services (e.g. siblings groups, parenting courses etc.)
- Support tasks within the charity, such as fundraising as required.

Clinical responsibilities

- Responsible to assess, plan, implement and evaluate interventions as appropriate for children referred to the charity.
- To work with children and families to develop meaningful, client centred goals
- To motivate children and develop rapport in order to achieve their goals.
- To deliver individual and small group therapy sessions as appropriate.
- To demonstrate effective time management skills
- To advise as to the appropriate purchase of equipment which may be of benefit.
- To take responsibility for own clinical development.
- To deliver family support groups, such as Circle of Security, When Dreams Change and Siblings Groups.
- To work closely with volunteers and to supervise volunteers and students, as required.

Communication

- To ensure that case notes are kept up to date and provide an accurate record of clinical reasoning and observations during each session.
- To access information via computer system, clinical admin software and phone system.
- To provide accurate, detailed reports for families and professionals involved with children.
- To deal with complaints sensitively.
- To follow Growing Hope's procedures and guidelines with regards to reports and communicating information.
- To maintain confidentiality of all children and families seen within the clinic.
- To maintain data protection in line with Growing Hope's information governance policy.

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Occupational Requirement

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

Leave

- 26 days, including PR bank holiday allocation. 4 extra days charity leave for therapists to give their time to serve others in line with the Growing Hope vision. This is part of Growing Hope's giving as an organisation and training of others.

Essential	Desirable
<ul style="list-style-type: none"> • This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. • Registration with Health Care and Professions Council (HCPC) and Royal College of Speech and Language therapists (RCSLT) • Excellent communication skills and ability to work with children, young people, and families. • Experience in providing training within clinical role. • Commitment to Growing Hope's vision. • IT skills – experience of MS Office, particularly Word and Excel. • An innovative and creative approach. • Excellent organisational skills and attention to detail. Ability to keep records and report progress in a timely manner. 	<ul style="list-style-type: none"> • At least 2 years of experience as a clinician registered with the Health Care and Professions Council (HCPC) working using specialist skills with children and families. • Experience, interest in, or commitment to a career in supporting additional needs and accessibility within church and community settings. • Interest in or experience of working in the charity/NGO sector. • Post graduate training in areas relevant to clinical role. • Experience of family support and running groups with parents, carers, and siblings.