



Growing
HOPE
High Wycombe

ANNUAL REPORT 2025



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The Past Year

Clinic Manager's Letter

This year has been one of exciting growth and development for the Growing Hope High Wycombe team. To help sustain and build on this momentum, we welcomed Kirsty as our new fundraiser. Kirsty is working hard to increase funding opportunities, helping to ensure the future growth and impact of the clinic. Our volunteer team has also grown! Jeannie and Mollie have joined us to run parent drop-in sessions, offering a welcoming space for support and connection and Bethanne has been providing hands-on help within clinic sessions.

We said a fond farewell to Dani, and in her place, we welcomed Ruth, who provides vital administrative support and helps to keep everything running smoothly.

We are incredibly grateful to every single person who volunteers their time and energy. Your commitment, alongside the dedication of our therapy team, is what makes our work possible and impactful. Thank you for being part of our journey as we continue to grow hope for children and families in High Wycombe.



Rosalyn Baskett, Clinic Manager, Growing Hope High Wycombe

Chair of Trustees' Letter

2025 has been another encouraging year where children and families have benefited from therapy and support. The year began with the opening of our bespoke playground providing an additional safe space for children to play and parents to relax. Fundraising remains a focus and a challenge, and money given by many individuals and through various fun events reminds us of God's provision.

All paid and volunteer members of the team, ably led by Rosalyn, achieve wonderful results through their skills, gifts and knowledge. Most of all, they never cease to offer hope to children and families as they succeed in making progress, however small and hard-won. There is much to thank God for.



Jan Fishwick, Chair of Trustees, Growing Hope High Wycombe

Growing Hope National's CEO Letter

At the start of 2025, we aimed for consolidation with steady growth, however, I am amazed to look back and see a year defined by unprecedented growth and unexpected momentum. We didn't just sustain our services - we doubled them. I'm deeply grateful for a team that embraced significant change with faith, creativity, and determination.

We opened four new clinics in Redbridge, Solent, York, and Farnham, bringing life-changing therapy to families who had been struggling alone. With plans for clinics in Ipswich and Tunbridge Wells progressing for 2026, we are firmly on track toward our goal of 20 clinics by 2030.

At the heart of everything are the families we serve. We provided free therapy for 440 children and supported 445 families through groups and training, continuing to share hope in Jesus through prayer and community.

None of this would be possible without the incredible generosity of many along with the dedication of our staff and volunteers. Together, we are not just providing therapy and support - we are bringing new hope to families across the UK.



Vicki Smith, CEO, Growing Hope National

Trustees' Report

The Board of Trustees presents its report and financial statements for the year 1 January 2025 - 31 December 2025 together with the Independent Examiner's Report. Growing Hope High Wycombe was registered with the charity commission as a CIO on 26 July 2021, charity number 1195290; 2025 was the fourth financial period of the charity. Our current trustees are Jan Fishwick (Chair), Heather Graham, Amy Dixon, Heather Morley and Jacky Sackville. In January, Lydia Cook stepped down as a trustee. We would like to thank Lydia for her service and dedication to Growing Hope High Wycombe.

We are confident that Growing Hope High Wycombe has carried out its charitable objectives in 2025 and acted in the interests of the public benefit. We have referred to the Charity Commission's guidance on reporting on public benefit when preparing this annual report.



children in England have an additional need¹

28% of parent carers

of children with additional needs report probable clinical depression due to the challenges²

74% of siblings

of children with additional needs do not receive any help from school³

14 parents and carers

supported through behaviour workshops

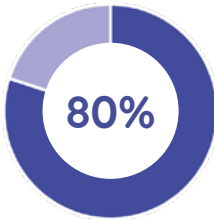
140 children

supported through direct therapy at Growing Hope High Wycombe

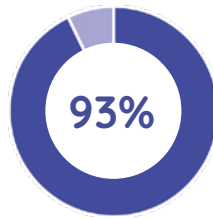
1 Circle of Security course run for parents and carers

1 When Dreams Change course run for parents and carers

1 Siblings Group course run for brothers and sisters of children with additional needs



of GAS goals achieved by children and young people



of GAS goals achieved by parents, carers and siblings

We use a combination of non-standardised feedback forms and a standardised measure, the Goal Attainment Scale (GAS). GAS is an outcome measure that is commonly used in research to show the effectiveness of therapy services. GAS enabled us to set three goals for each child and young person in a conversation between themselves, their parents and the therapist.

Aims and Objectives

We are Growing Hope High Wycombe. We champion accessibility and provide free therapy for children and young people with additional needs living in High Wycombe, in partnership with St James' Church Downley.



HOPE FOR CHILDREN

We bring hope to children through offering free therapy services.



HOPE FOR FAMILIES

We grow hope for families where hope has been lost due to isolation or rejection.



HOPE IN JESUS

We share hope in Jesus because He brings hope even in the most difficult situations.

In accordance with its charity constitution, Growing Hope High Wycombe has sought to achieve the following aims and objectives in the year dated 1 January 2025 to 31 December 2025.

The advancement of health and wellbeing for the public benefit by the provision of a therapy clinic run in accordance with Christian principles for children and young people (0-18) with additional needs and their families living in the High Wycombe area. In particular, but not exclusively by:

- registered healthcare professionals providing assessment, advice and intervention, and other services as the trustees see fit.
- provision of sibling, parent and carer support groups and courses, and other services as the trustees see fit.
- the advancement of the Christian faith for the public benefit through the opportunity to engage in conversation about faith and spiritual wellbeing and to receive prayer, and other such invitations as the trustees see fit.

This year the Growing Hope High Wycombe team has grown to seven staff members, and across the year we have been joined by one regular volunteer who has supported our work through administrative tasks.

Hope for Children

- 🌀 We have provided free occupational therapy, speech and language therapy, art therapy, and music therapy in the St James' Downley church building. We have provided therapy for **140 children and young people**.
- 🌀 We have worked on individualised goals to support children and families in the areas of greatest need. Examples of goals have been emotional regulation, attention and listening, social skills, toileting, dressing and eating.
- 🌀 **80% of therapy goals** have been achieved.

Kolbie-Jaxx's Story

"Growing Hope really helped Kolbie-Jaxx with his vocabulary helping him understand and use new words and explore new games to help build his vocabulary. His general speech is slowly becoming more clear which helps us to understand what Kolbie-Jaxx wants which means less frustration and upset for him. I have also learned loads of new techniques which I can use at home and teach family too. Family have also noticed a difference in Kolbie-Jaxx's speech on how much clearer his words are becoming. Rosalyn has been amazing with Kolbie-Jaxx and understanding his sensory issues as well and always taking those into consideration when planning the sessions." - Mum Jess



Hope for Families

We have run:

WHEN
DREAMS
CHANGE

1 **When Dreams Change course**, for a total of **6 parents and carers**. When Dreams Change is a four-week course that aims to help parents and carers reflect on their experience of having a child with additional needs, and to become more of the person they have been created to be.

1 **Siblings Group course**, for a total of **3 siblings**. The Siblings Group is a seven-week course that aims to enable brothers and sisters of children with additional needs to share their experiences of being a sibling and connect with other children with similar experiences.

PRIMARY
SIBLINGS
GROUP

22 **online training sessions for parents and carers**, fortnightly sessions on a variety of topics, hosted by our therapists in partnership with Growing Hope King's Cross, Brockley, Maidstone, Redbridge, Farnham, Solent and York. **294 parents and carers attended these sessions**.

3 **behaviour workshops**, for a total of 14 parents and carers, providing information and strategies to support challenging behaviour.

1 **Circle of Security course**, for a total of 1 parent/carer.

93% of **goals** have been met within our courses.

Accessible Playground

Our playground has been open for families to access with feedback from one family saying "It was such a lovely experience for my son to enjoy a quiet, clean, and peaceful space. Usually, parks during the holidays are busy and noisy, which can be overwhelming for him as he has ASD, ADHD, sensory processing disorder, and is non-verbal. This time, he was able to truly relax and have fun." This space is available for families known to Growing Hope High Wycombe to use throughout the year.



Hope in Jesus

We believe Jesus brings hope even in the most difficult situations. We always offer to pray for families at the end of each therapy session, several families have taken up this offer and it has been a privilege to see answers to prayer.

Our Clinic Manager also works on a Sunday to support families to access church with the help of Growing Hope champions and running Messy Church making this accessible for all. We have had four clinic families come along and been able to access the crafts and activities and make connections with other local families.

Frankie's Story

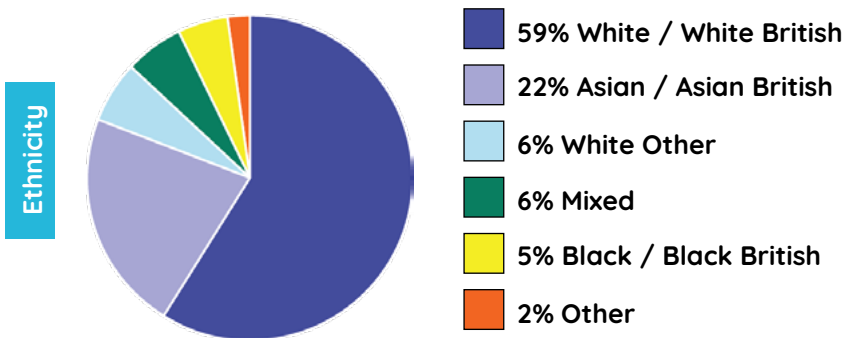
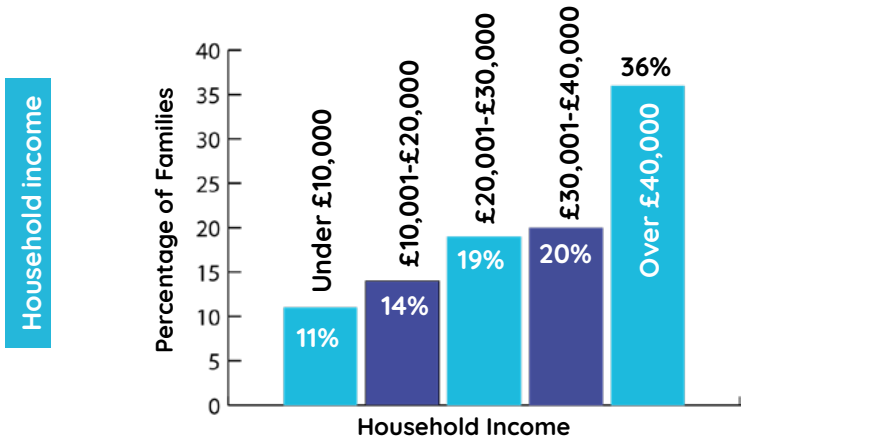
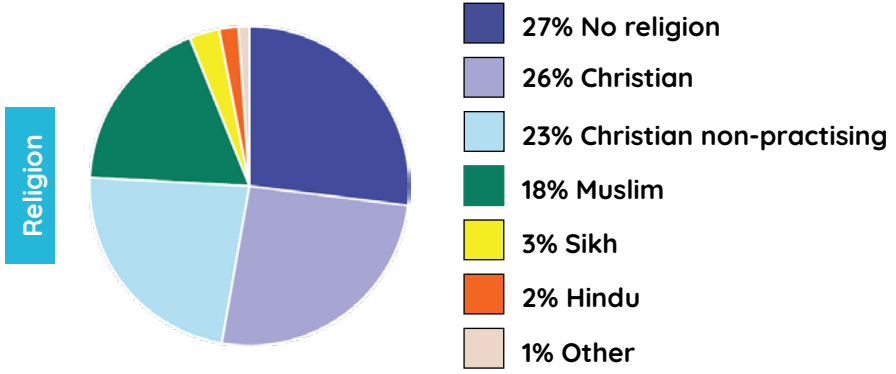
Frankie came to Growing Hope High Wycombe for speech therapy after he was struggling to find the words to express himself. Frankie's mum Rosie described how "He gets quite upset, and a lot of times he'll give up; it's really difficult as a parent to see your child just accept that they can't make themselves known". Rosie longed for Frankie to be able to share his needs and personality with those around him. She and her husband were feeling emotionally defeated. "You start to think 'is it something that we've done wrong? Maybe. Could we do more?' It's been really difficult."

In sessions, Frankie explored playful activities - using signs, symbols, puppets, lolly sticks, and looking closely at how our tongues make different sounds. Frankie began to try new sounds with growing confidence. Rosie noticed the change: "He is getting a lot better with his pronunciation of words, thanks to our sessions here and a lot of hard work from everyone."

The practical strategies, gentle encouragement, and prayer support from Growing Hope have made a real difference. Now, Rosie looks ahead with hope: "a future where Frankie is confident in making himself known."



Demographics*



*Demographic data for individuals referred to our service, from anonymous forms completed by parents and carers, and some may have completed more than one form if they have attended multiple events.

Financial Review

The trustees present an overview of the charity's finances for the period: 1 January 2025 - 31 December 2025. Growing Hope High Wycombe currently runs with both restricted and unrestricted funding. Funds left in reserve at the end of the financial period: £40,330.

Management of Financial Risk

We aim to hold at least three months of our outgoings in reserve. We raise our income through regular giving, fundraising events and grants. We aim to increase regular giving in order to have further sustainable finances to enable us to provide our therapy services.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102. The full financial statements are found at the end of this report (p.17).

Income and Expenditure

We received an income of **£119,245**

- £48,934 from grants
- £22,982 from fundraising
- £13,193 from regular giving
- £3,227 from one-off gifts
- £5,412 from Gift Aid
- £9,380 from campaigns
- £16,117 donations from other organisations

We had an expenditure of **£125,260**

- £107,836 on salaries and HR
- £5,300 on fundraising
- £6,124 on clinic expenses, office and admin costs
- £6,000 Giving to Growing Hope National

Supporter Engagement and Fundraising

We raise money at key points in the year through the Big Give Christmas Challenge, community fundraising, a fundraising dinner and grants. We're grateful for all the support we have received from our generous supporters. More details are in the accounts.

We would like to say a huge thank you to our fundraising champions for taking on challenge events in 2025 for Growing Hope High Wycombe.

Grants received:

- £4,600, Benefact Trust
- £16,668, Oxford Diocese
- £6,667, Red Kite Community Housing
- £5,000, Bouttell Bequest
- £10,000 Heart of Bucks
- £16,916, Community Boards
- £375, Groundwork UK
- £2,500, Champion matched funding from an anonymous trust for the Big Give Christmas Challenge 2025



Structure and Governance

Growing Hope High Wycombe is a registered charity in England and Wales, and is run in accordance with its charity constitution. Growing Hope High Wycombe works in collaboration with St James' Downley and Growing Hope National. As a CIO, if Growing Hope High Wycombe is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The trustees also hold Trustee Indemnity insurance of £100,000 for Executive Risks. Insurance is provided via Growing Hope National charity (policy number CC009584).

Rosalyn Baskett attends Growing Hope High Wycombe trustee meetings but is not party to any decisions regarding her salary or employment.

Growing Hope High Wycombe trustees are members of the CIO and appointed by a resolution at trustee meetings. They are responsible for governance of Growing Hope, ensuring it is meeting its charitable purposes.

Risk Management

The trustees take risk management seriously and have identified the following risks and put in place processes to mitigate them. We have policies in place to mitigate any risks in the following areas: financial risk, IT security and protection, safeguarding, health and safety and comprising Christian identity and values. All of these can be accessed on our website.

The Year Ahead

We look forward to be able to continue providing therapy sessions to children with additional needs in our local area and increased support to families with our parent drop in sessions.

References

1. Gov.UK. 2025. Special educational needs in England. [Online]. [09 March 2026]. Available from: <https://explore-education-statistics.service.gov.uk/find-statistics/special-educational-needs-in-england/2024-25>
2. Family Fund, *The Cost of Caring*, 2025. [Online]. [09 March 2026]. Available from: https://www.familyfund.org.uk/wp-content/uploads/2025/04/FF_Cost_of_Caring_Report_Eng_Apr25_1221_3.pdf
3. *If Only You Knew*, 2024, Sibs. [Online]. [09 March 2026]. Available from: <https://www.sibs.org.uk/supporting-young-siblings/ifonly?>

Financial Report

Growing Hope High Wycombe Reference and administrative details For the year 1 January 2025 – 31 December 2025

Trustees:

Janet Fishwick, Chair, appointed 8 July 2021
Amy Dixon appointed 24 July 2023
Jacqueline Sackville appointed 24 July 2023
Heather Morley appointed 8 July 2021
Heather Graham appointed 8 July 2021
Lydia Cook appointed 8 July 2021, resignation date 20
January 2025

Key Management Personnel:

Rosalyn Baskett, Clinic Manager

Registered Principal office:

St James' Church, Plomer Hill, High Wycombe, HP13 5NB

Charitable Incorporated Organisation (CIO) number:

1195290

Bankers:

NatWest 135 Bishopsgate London EC2M 3UR

Independent Examiner:

Kwabena Appeageyi-Sarpong ACCA Part-Qualified

**Growing Hope High Wycombe
Independent Examiner's Report to the Trustees
For the year 1 January 2025 to 31 December 2025**

I report to the charity trustees on my examination of the accounts of the charity for the period 1 January 2025 to 31 December 2025 which are set out on pages 17-29.

Responsibilities and Basis of Report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Kwabena Appeageyi-Sarpong
ACCA Part-Qualified

Growing Hope High Wycombe
Statement of Financial Activity
For the year ended 31 December 2025

	Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
		2025			2024
		£	£	£	£
INCOME FROM:					
Voluntary Income		37,949	-	37,949	52,236
Grant Income		350	48,584	48,934	22,052
Activities for Generating Funds		32,362	-	32,362	20,620
TOTAL INCOME:	2	70,661	48,584	119,245	94,908
EXPENDITURE ON:					
Raising Funds		5,300	-	5,300	1,244
Charitable Activities		74,458	45,501	119,960	106,936
TOTAL EXPENDITURE	3	79,759	45,501	125,260	108,179
NET INCOME / (EXPENDITURE) BEFORE TRANSFER OF FUNDS		(9,097)	3,083	(6,015)	(13,271)
NET MOVEMENT IN FUNDS		(9,097)	3,083	(6,015)	(13,271)
Balances brought forward at 1 January 2025		29,786	16,559	46,345	59,616
BALANCES CARRIED FORWARD AT 31 DECEMBER 2025		20,689	19,642	40,330	46,345

Balance Sheet as at 31 December 2025

	2025	2024
Note	£	£
FIXED ASSETS		
Play Ground Equipment	14,683	-
Clinic and IT Equipment	436	1,016
4	15,120	1,016
CURRENT ASSETS		
Bank Account	26,199	29,421
Other Debtors & Stock	5	593
Work In Progress	13	15,388
	26,199	45,401
LIABILITIES - Creditors due within one year		
Creditors due within one year	6a	(72)
Creditors due more than one year	6b	-
Total Creditors	(988)	(72)
NET CURRENT ASSETS	25,210	45,329
NET ASSETS	40,330	46,345
RESERVES		
Deficit for the year	(6,015)	(13,271)
Balance brought forward as at 1 January	46,345	59,616
Balance as at 31 December	40,330	46,345
FUNDS		
Unrestricted	20,687	29,785
Restricted	19,642	16,559
	40,330	46,345

Balance Sheet as at 31 December 2025
Continued

The financial statements were approved by the Board of Trustees on:

Approved by and signed on its behalf by:

Janet Fishwick
Chair of Trustees

Jacqueline Sackville
Treasurer

The notes on pages 20 to 29 form part of these financial statements.

Growing Hope High Wycombe
Notes to the Financial Statements
For the year 1 January 2025 to 31 December 2025

1. Accounting Policies

Incorporation

Growing Hope High Wycombe was registered in England and Wales with the Charity Commission as a CIO Foundation on 26 July 2021. These financial statements are for the period 1 January 2025 to 31 December 2025.

Basis of Preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purposes of FRS 102 and therefore the charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements are prepared under the historical cost convention.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

Going Concern Basis

The trustees have assessed whether the use of going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of these financial statements. In particular, the trustees have considered the charity's forecasts and projections and have taken account of pressure on income. After making enquiries, the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to

continue in operations existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing financial statements.

Income

Income is recognised in the period which it was receivable. Also included is the estimated value of gifts in kind and goods or services donated to the charity where the amounts are material, readily quantifiable and measurable. Such estimates are based on the market price the charity would otherwise have paid. Grants are accounted for in the charity under the accruals model as permitted by FRS 102. The deferred element of the grant is included in creditors as deferred income. Grants of a revenue nature are recognised in the SOFA in the same period as the related expenditure.

Expenditure

Direct charitable expenditure comprises all expenditure relating to the activities carried out to achieve the objectives.

Expenditure is allocated directly to the expenditure headings as far as practically possible to reflect the activities of the charity. Support costs have been allocated to the activities based on employee time spent on that activity.

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party; it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Fund Accounting

Restricted funds are subject to restrictions imposed by the donor. These are accounted for separately from unrestricted funds. The movements on restricted funds in the period 1 January 2025 to 31 December 2025 are shown in note 11 to the accounts.

Unrestricted funds are those which are not subject to restrictions, and any surpluses may be applied in furtherance of any of the charity's objectives.

Cash and Cash Equivalents

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

Debtors and Creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

Tangible Fixed Assets and Depreciation

Tangible fixed assets costing less than £500 are not capitalised and are written off in the year of purchase. Depreciation is provided to write off the cost of the fixed assets over their estimated useful lives. A full year's depreciation is charged in the year of purchase. Depreciation is charged at the following annual rates:

Computer and Office Equipment:	4 Years straight line
Play Ground Equipment:	15 Years straight line

Pension

The charity operates a defined contribution stakeholder pension scheme. The assets of the scheme are held separately from the charity.

Critical Accounting Estimates and Areas of Judgement

The annual depreciation charge for property, plant and equipment is sensitive to change in useful economic life and residual values of assets. These are reassessed annually.

In the view of the trustees in applying the accounting policies adopted, no other judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Growing Hope High Wycombe
Annual accounts 1 January 2025 - 31 December 2025

2. Income

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2025			2024		
	£	£	£	£	£	£
Voluntary Income	37,949	0	37,949	35,726	16,510	52,236
Regular giving	13,193		13,193	11,842		11,842
One off giving	3,227		3,227	3,102		3,102
Gift Aid	5,412		5,412	2,807		2,807
Donations from other Organisations	16,117	0	16,117	17,976	16,510	34,486
Grants	350	48,584	48,934	1,500	20,552	22,052
Grants	350	48,584	48,934	1,500	20,552	22,052
Fundraising Income	32,362	0	32,362	20,620	0	20,620
Growing Hope Fundraising Night	12,882		12,882	5,027		5,027
Campaigns	9,380	0	9,380	5,921	0	5,921
Sponsored Events	8,685		8,685	7,137		7,137
Other Fundraising	1,416		1,416	2,534		2,534
TOTAL INCOME	70,661	48,584	119,245	57,846	37,062	94,908

3. Expenditure

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2025			2024		
	£	£	£	£	£	£
Office and Administration Costs	4,057	231	4,288	3,212	0	3,212
Advertising/ Promotion/ Recruitment	136	0	136	170		170
Postage, Printing, Stationery	313		313	303		303
Travel	230		230	285		285
Phone	286		286	315		315
Depreciation	1,628		1,628	579		579
Office Expenses	1,464		1,464	1,440		1,440
Computer Equipment Not Capitalised	-	231	231	120		120
Clinic Expenses	1,654	182	1,836	1,830	0	1,830
Assessment Tools/Clinic Equipment	1,504	182	1,686	1,811		1,811
DBS	120		120	-		-
Volunteer Hospitality	30		30	19		19
Fundraising Costs	5,300	0	5,300	1,244	0	1,244
Cost of Fundraising	5,300	0	5,300	1,244	0	1,244

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2025			2024		
	£	£	£	£	£	£
Contribution to Other charities	6,000	-	6,000	6,000	0	6,000
Donation to Growing Hope	6,000	-	6,000	6,000	0	6,000
Salaries and HR	62,748	45,088	107,836	66,190	29,703	95,893
Wages and Salaries	44,410	36,525	80,935	45,983	29,129	75,113
Employer costs	3,639	2,213	5,852	4,309	574	4,882
Freelance	13,446	6,350	19,796	11,603	0	11,603
Finance and HR	1,253	-	1,253	1,200	0	1,200
Staff Training	-	-	0	3,096	-	3,096
Total Expenditure	79,759	45,501	125,260	78,476	29,703	108,179

Growing Hope High Wycombe
Annual accounts 1 January 2025 - 31 December 2025

4. Fixed Assets		Playground Equipment	Clinic and Office Equipment	
		2025	2025	2024
			£	£
Actual cost	At 1 January 2025	-	2,315	2,315
	Additions	15,732	-	-
	At 31 December 2025	15,732	2,315	2,315
Depreciation	At 1 January 2025	-	(1,300)	(721)
	Charge for the year	(1,049)	(579)	(579)
	At 31 December 2025	(1,049)	(1,879)	(1,300)
Net Book Value	At 1 January 2025	-	1,015	1,594
	At 31 December 2025	14,683	436	1,015
5. Debtors & Work in Progress			2025	2024
			£	£
Work in Progress			-	15,388
Other Debtors			-	593
Total			-	15,981
6a. Creditors (amounts falling due less than one year)			2025	2024
			£	£
Total Creditors due within one year			988	72
Total Current Liabilities			988	72

6b. Creditors (amounts falling more than one year)

	2025	2024
	£	£
	-	-

7. Analysis of assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Cash and Deposit Balances	6,556	19,642	26,199
Fixed Assets	15,120	0	15,120
Other Assets	0	0	-
Total Assets	21,676	19,642	41,318
Current Liabilities	(988)		(988)
	20,687	19,642	40,330

8. Staff

Key Management Personnel	Total	Total
	2025	2024
	£	£
Salaries and Wages	45,833	44,000
Employer's NI	5,862	4,817
Employer's Pension contributions	2,292	2,200
	53,987	51,017

No employee was paid at the rate of more than £60,000

	2025	2024
Average employees during the period	3.0	3.0

9. Restricted Funds

Funder	Item Funded	Balance as at 01 Jan 2025	Income	Expenditure	Balance as at 31 Dec 2025
		£	£	£	£
Benefact Trust	Project cost	4600	0	4600	0
Oxford Diocese	Music and Occupational Therapist	-	16,668	16,668	0
The Lancaster Foundation	Speech & Language Therapist	4,167	-	4,167	0
Redkite Housing	Speech & Language Therapist	6,667	-	6,667	0
TESCO	GroundWork	1,125	-	1,125	0
Bouttell Bequest	Art Therapy	-	5,000	5,000	0
Heart of Bucks	Occupational Therapy	-	10,000	5,000	5,000
Community Boards	Speech & Language Therapist	-	16,916	2,274	14,642
		16,559.00	48,584.00	45,500.95	19,642.05

10. Related Parties

Heather Graham, who is a Trustee of Growing Hope High Wycombe is the parent of Dr Naomi Fox, the Founder of Growing Hope. Growing Hope provides support services to Growing Hope High Wycombe including Policies, Book-keeping, Governance Support, Training, Recruitment Advice. Growing Hope does not have any voting rights in Growing Hope High Wycombe.

Growing Hope High Wycombe received a total of £330 unrestricted donations from its trustees in 2025 (£300 in 2024).

11. Trustee Expenses

None of the Trustees of the charity received any remuneration during the period. No travel and subsistence expenses were paid to trustees in the course of carrying out their duties; no reimbursements were made in the period.

12. Fees payable to Independent Examiner

The independent examiner did not charge for their services.

13. Work in Progress

Work-in-progress represented the cost of work that was being carried out towards the accessible playground project. Since completed, the asset has been capitalised in accordance with existing policy and depreciated over its useful life.



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Registered charity number 1195290 (England & Wales)

growinghope.org.uk/high-wycombe

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GH High Wycombe Annual Report Draft 2025







01.03.26

Final Audit Report

2026-04-01

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