

Job Description & Person Specification

Growing Hope High Wycombe Speech and Language Therapist

Summary

Growing Hope is a charity providing free therapy for children and young people with additional needs in partnership with local churches across the UK. We aim to grow hope for children, hope for families and hope in Jesus. Growing Hope was founded in December 2017 and has a vision to see 20 clinics set up across the UK by 2030. We currently have eight clinics running, King's Cross, Brockley, High Wycombe, Maidstone, Redbridge, Solent, York and Farnham. We have worked with over 700 children, young people, parents, carers, siblings, and professionals since we launched.

Growing Hope High Wycombe are currently recruiting for a creative and motivated Speech and Language Therapist to join our team at the Growing Hope High Wycombe clinic which opened in February 2022. You will work alongside a multi-disciplinary team of therapist consisting of a speech and language therapist, occupational therapist, music therapist and art therapist. You will provide speech and language therapy assessment and intervention for children and young people with additional needs.

Growing Hope promotes equality, diversity and inclusion in our workplace. We make employment decisions by matching business needs with skills and experience. We are happy to talk about flexible working, personal growth, and to promote a workplace where you can be yourself and achieve success based only on your merit.

We are looking for employees who are committed to Growing Hope's vision and values and can demonstrate these within their interview.



HOPE

We believe Jesus brings hope to children, young people and families, even in the most difficult situations, and that underpins everything we do.



COMMUNITY

We are accepting of all and want everyone to know they are seen, heard and belong.



COURAGE

We are brave, choosing honesty over comfort, and tackling problems because we want to change lives.



INNOVATION

We are innovative, flexible and creative in our approach, always aiming for excellence.



GENEROSITY

We look out for others and share our time, encouragement, finances and skills.

Part time – up to 2 days a week (flexibility available allowing for hybrid working)

Salary - £11,400 - £13,200 PR (dependant on experience, calculated at £28,500 - £33,000PA at 0.4FTE)

Application form – www.growinghope.org.uk/jobs

Application Deadline: midday 24th November 2025. Applications may close early.

Start date: ASAP or January 2026

Experience Required

- Health Care Professions Council Registration
- Speech and Language Therapy qualification
- Ideally 2 years experience working with children and families but we will consider less experienced therapists if dedication to the role is demonstrated.

Providing free therapy for children and young people with additional needs and their families in High Wycombe in partnership with St James' Church, Downley.

Job Summary

- Work within a clinic-based service and manage allocated caseload.
- Collaboration with other professionals within the multidisciplinary team.
- Work with children and young people who have a variety of additional needs.
- Offer to pray with each child and family who attend the clinic.
- Participation in staff prayer and worship meetings.
- Assessment (both standardised and non- standardised), intervention and review for children who need therapy input.
- The use of GAS goals in order to set targets and review children's progress in therapy.
- Support the running of Growing Hope services (e.g. sibling groups, parenting courses etc.)

Clinical responsibilities

- Responsible to assess, plan, implement and evaluate interventions as appropriate for children referred to the charity.
- Work with children and families to develop meaningful, client centred goals.
- Able to motivate children and develop rapport in order to achieve their goals.
- To demonstrate effective time management skills.
- To advise as to the appropriate purchase of equipment which may be of benefit.
- To take responsibility for own clinical development.

Communication

- To ensure that case notes are kept up to date and provide an accurate record of clinical reasoning and observations during each session.
- To access information via computer system and phone system.
- To provide accurate, detailed reports for families and professionals involved with children.
- To deal with complaints sensitively.
- To follow Growing Hope's procedures and guidelines with regards to reports and communicating information.

Confidentiality and data protection

- To maintain confidentiality of all children and families seen within the clinic.
- To maintain data protection in line with Growing Hope's information governance policy.

Occupational Requirement

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

Leave

- 10 days, plus bank holidays PR (25 days PA). 2 extra day charity leave for therapists to give their time to serve others in line with the Growing Hope vision. This is part of Growing Hope's giving as an organisation and training of others.