

Growing Hope Trustee Role

About Growing Hope

Growing Hope champions accessibility and provides free therapy for children and young people with additional needs and their families in partnership with local churches across the UK. We aim to bring hope to children through providing free therapy. We grow hope for families where hope has been lost due to isolation and rejection. We share hope in Jesus, because he brings hope even in the most difficult situations.



Growing Hope was founded by Dr. Naomi Fox (CEO & Paediatric Occupational Therapist) who launched the national charity and the first local clinic in February 2018. Naomi had seen local churches in Thailand and India bridge the gap in healthcare and felt led to see the church in the UK do the same.

Families continue to be desperate for support, often waiting two to three years for therapy provision, NHS resources continue to be stretched and schools are often limited in the support they can provide. Growing Hope bridges the gap between the need and availability of therapy services and offers something unique to families – connection and community. The national charity provides the vehicle of support through which local churches can easily set up a clinic providing free therapy for families. Currently five clinics are open in King's Cross, Brockley, High Wycombe, Maidstone and Redbridge. Further clinics are due to open this year in Solent, Farnham and York. With a vision to set up twenty clinics by 2030, Growing Hope is in an exciting and pivotal period of growth and expansion with a strong pipeline of future clinics into 2026 and beyond.

Growing Hope's national championing of accessibility seeks to enable churches and communities to create spaces where everyone can be seen, heard and able to belong and join in. Through accessibility training, the Growing Hope Accessibility Award and the opportunity to train to run Growing Hope's family support courses, individuals and communities are given the practical tools to reach more families who need support across the UK.

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Context

Growing Hope turned seven in February 2025; whilst still a relatively young charity we have a bold vision for national growth and impact. We are at a crucial moment with an established national team and are moving into a stage of sustained growth and development as we set up further clinics and expand our accessibility provision. We are now seeking to strengthen our national board with individuals who have a passion for the work we do and are skilled in leadership and strategy particularly within the

charity sector. As a Christian charity, it is essential that trustees have a strong, personal Christian faith.

Role Summary

Are you passionate about seeing the needs of children and young people with additional needs and their families met?

Do you have understanding and commitment to the trustee role with ideally skills and experience in fundraising, communications or governance within the charity sector?

As a Growing Hope Trustee, you will help us to advance our charitable purpose, and encourage us to deliver our charitable objectives. You will join a team of committed trustees who seek to support the Growing Hope leadership team to fulfil their mission, focussing on the strategic direction of the charity. You will bring your dedication and skills to help ensure that a culture based on the values below continues. From time to time, you will also promote and represent Growing Hope's interests externally, acting as a spokesperson and ambassador where appropriate.



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Trustee Board Values

As a board, we want to reflect Growing Hope's values of **hope, community, courage, innovation and generosity** through our roles. The following statements describe how we will aim to do this.

Hope - We focus on God's big picture and how we can maximise the charity's impact:

- We have a faith-led mindset and lead with biblical principles
- We seek the Holy Spirit for strategic guidance
- We'll pray regularly for our people and their work

Community - We work well as a team, everyone has a voice and is valued for the contribution they make:

- We proactively seek opportunities to connect with, support and encourage the team
- We celebrate our achievements together
- We listen to each other, valuing everyone's perspective, skills and experience

Courage - We won't shirk away from the big decisions and important conversations that need to be faced prayerfully:

- We will be bold in our decision-making
- We will encourage people to ask questions or to disagree
- We will move out of our personal comfort zone to support the charity

Innovation - We want to explore new ways of doing things and encourage our Senior team to experiment and learn lessons on the way:

- We will promote a growth mindset and look for ways to deliver greater impact
- We will ask incisive questions and support the Senior team to try new things
- We will seek feedback as a board and look to develop our ways of working

Generosity - we look to share our expertise, experience and networks to build up the team:

- We are open and available to give of our time and energy
- We offer up our skills, experience and networks

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Growing Hope |
Registered charity 1176358

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Growing Hope's charitable objectives are:

1. The advancement of health and wellbeing for the public benefit by the provision of therapy clinics run in accordance with Christian principles for children and young people (0-18) with additional needs and their families living in the local area. In particular, but not exclusively, by:
 - a. Registered health care professionals providing assessment, advice and intervention and other services as the trustees of the charity from time-to-time think fit.
 - b. Provision of sibling, parent and carer support groups and courses and other services as the trustees of the charity from time to time think fit.
2. The advancement of the Christian faith for the public benefit through:
 - a. the opportunity to engage in conversation about faith and spiritual wellbeing;
 - b. providing support that enables children and young people with additional needs, and their families to access prayer and worship services;
 - c. providing pastoral care and the opportunity for prayer and other such activities as the trustees may from time-to-time think fit that enlighten others about the Christian faith.

Trustee Role Requirements:

- Committed Christian
- Attend Trustee meetings on a quarterly basis (once every three months)
- Attend one Trustee Away Day per year (usually November)
- Ability to work collaboratively and strategically
- Experience of charity governance or a willingness to learn
- Expertise in a particular area, e.g. Fundraising, Operations, Digital technology, Communications
- Commitment to champion Growing Hope National and offering ongoing support of the senior leadership team
- The role could also include helping to gather additional support through volunteers, offering additional time to help with grant writing, event organising and similar roles where appropriate

Please send expressions of interest to lucy.stevens@growinghope.org.uk (EA to SLT) with your CV and cover letter stating your suitability for the role.

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