

Job Description & Person Specification Growing Hope High Wycombe Occupational Therapist

Summary

Growing Hope is a charity providing free therapy for children and young people with additional needs in partnership with local churches across the UK. We aim to grow hope for children, hope for families and hope in Jesus. Growing Hope was founded in December 2017 and has a vision to see 20 clinics set up across the UK by 2030. We currently have five clinics, King's Cross, Brockley, High Wycombe, Gateshead and Redbridge. We have worked with over 700 children, young people, parents, carers, siblings, and professionals since we launched.

Growing Hope High Wycombe are currently recruiting for a creative and motivated Occupational Therapist to join our team at the Growing Hope High Wycombe clinic which opened in February 2022. You will work alongside a multi-disciplinary team of therapists and provide occupational therapy assessment and intervention for children and young people with additional needs.

Growing Hope promotes equality, diversity and inclusion in our workplace. We make employment decisions by matching business needs with skills and experience. We are happy to talk about flexible working, personal growth, and to promote a workplace where you can be yourself and achieve success based only on your merit.

We are looking for employees who are committed to Growing Hope's vision and values and can demonstrate these within their interview.



HOPE

We believe Jesus brings hope to children, young people and families, even in the most difficult situations, and that underpins everything we do.



COMMUNITY

We are accepting of all and want everyone to know they are seen, heard and belong.



COURAGE

We are brave, choosing honesty over comfort, and tackling problems because we want to change lives.



INNOVATION

We are innovative, flexible and creative in our approach, always aiming for excellence.



GENEROSITY

We look out for others and share our time, encouragement, finances and skills.

Part time – 22.5 hours per week (some flexibility available in terms of days)

Salary - £17,100-£23,400 PA (dependant on experience, calculated at £28,500-£39,000PA at 0.6FTE)

Application form – www.growinghope.org.uk/jobs

Applications close- 5pm – 5th July 2024 (sufficient applications may lead to the role closing early)

Start date- September 2024 (able to be flexible)

Experience Required

- Health Care Professions Council Registration
- Occupational Therapy qualification
- Minimum of 2 years experience working with children and families. (we may consider less experienced therapists if external experience and dedication to the role is demonstrated)

Providing free therapy for children and young people with additional needs and their families in High Wycombe in partnership with St James' Church, Downley.

Job Summary

- Work within a clinic-based service and manage allocated caseload.
- Linking with other community services in order to gain contacts and referrals.
- Connecting with SENDCo's and providing free training for teaching staff and parents within schools.
- Collaboration with other professionals within the multidisciplinary team.
- Work with children and young people who have a variety of additional needs.
- Offer to pray with each child and family who attend the clinic.
- Participation in staff prayer and worship meetings.
- Assessment (both standardised and non- standardised), intervention and review for children who need therapy input.
- The use of GAS goals in order to set targets and review children's progress in therapy.
- Continue to develop and support the running of Growing Hope services (e.g. siblings groups, parenting courses etc.).
- Supporting tasks within the charity such as fundraising as required.

Clinical responsibilities

- Responsible to assess, plan, implement and evaluate interventions as appropriate for children referred to the charity.
- Work with children and families to develop meaningful, client centred goals.
- Able to motivate children and develop rapport in order to achieve their goals.
- To demonstrate effective time management skills.
- To advise as to the appropriate purchase of equipment which may be of benefit.
- To take responsibility for own clinical development.
- Running therapy groups.

Communication

- To ensure that case notes are kept up to date and provide an accurate record of clinical reasoning and observations during each session.
- To access information via computer system and phone system.
- To provide accurate, detailed reports for families and professionals involved with children.
- To deal with complaints sensitively.
- To follow Growing Hope's procedures and guidelines with regards to reports and communicating information.

Confidentiality and data protection

- To maintain confidentiality of all children and families seen within the clinic.
- To maintain data protection in line with Growing Hope's information governance policy.

Occupational Requirement

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

Leave

- 15 days (based on 0.6FTE), plus bank holidays. 3 extra days for voluntary work for therapists to give their time to serve others in line with the Growing Hope vision. This is part of Growing Hope's giving as an organisation and training of others.