

Job Description & Person Specification Growing Hope High Wycombe Speech and Language Therapist

Summary

Growing Hope is a charity providing free therapy for children and young people with additional needs in partnership with local churches across the UK. We aim to grow hope for children, hope for families and hope in Jesus. Growing Hope was founded in December 2017 and has a vision to see 20 clinics set up across the UK by 2030. We currently have four clinics running, King's Cross, Brockley, High Wycombe and Gateshead respectively. We have worked with over 700 children, young people, parents, carers, siblings, and professionals since we launched.

Growing Hope High Wycombe are currently recruiting for a creative and motivated Speech and Language Therapist to join our team at the Growing Hope High Wycombe clinic which opened in February 2022. You will work alongside a multi-disciplinary team of therapist consisting of a speech and language therapist, occupational therapist, music therapist and art therapist. You will provide speech and language therapy assessment and intervention for children and young people with additional needs.

Growing Hope promotes equality, diversity and inclusion in our workplace. We make employment decisions by matching business needs with skills and experience. We are happy to talk about flexible working, personal growth, and to promote a workplace where you can be yourself and achieve success based only on your merit.

We are looking for employees who are committed to Growing Hope's vision and values and can demonstrate these within their interview.



Part time - 7.5 hours per week (some flexibility available - this could be done on one day or split over two days with admin time completed at home)

Salary - £5,300 - £6,200 PR (dependant on experience, calculated at £26,500 - £31,000PA at 0.2FTE)

Application form - www.growinghope.org.uk/jobs

Application Deadline: 5pm 3rd May 2024

Start date- ASAP



Growing Hope High Wycombe |
Registered charity 1195290

Growing Hope High Wycombe, St James' Church,
Plomer Hill, High Wycombe HP13 5NB |
| highwycombe@growinghope.org.uk

Experience Required

- Health Care Professions Council Registration
- Speech and Language Therapy qualification
- Minimum of 2 years experience working with children and families. (we may consider less experienced therapists if exceptional external experience and dedication to the role is demonstrated)

Job Summary

- Work within a clinic-based service and manage allocated caseload (seeing 5-6 children per week, with potential to do a group session equalling four clinic slots and 3.5hrs admin time).
- Collaboration with other professionals within the multidisciplinary team.
- Work with children and young people who have a variety of additional needs.
- Offer to pray with each child and family who attend the clinic.
- Participation in staff prayer and worship meetings.
- Assessment (both standardised and non- standardised), intervention and review for children who need therapy input.
- The use of GAS goals in order to set targets and review children's progress in therapy.
- Support the running of Growing Hope services (e.g. sibling groups, parenting courses etc.)

Clinical responsibilities

- Responsible to assess, plan, implement and evaluate interventions as appropriate for children referred to the charity.
- Work with children and families to develop meaningful, client centred goals.
- Able to motivate children and develop rapport in order to achieve their goals.
- To demonstrate effective time management skills.
- To advise as to the appropriate purchase of equipment which may be of benefit.
- To take responsibility for own clinical development.

Communication

- To ensure that case notes are kept up to date and provide an accurate record of clinical reasoning and observations during each session.
- To access information via computer system and phone system.
- To provide accurate, detailed reports for families and professionals involved with children.
- To deal with complaints sensitively.
- To follow Growing Hope's procedures and guidelines with regards to reports and communicating information.

Confidentiality and data protection

- To maintain confidentiality of all children and families seen within the clinic.
- To maintain data protection in line with Growing Hope's information governance policy.

Occupational Requirement

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

Leave

- 5 days, plus bank holidays PR. 1 extra day charity leave for therapists to give their time to serve others in line with the Growing Hope vision. This is part of Growing Hope's giving as an organisation and training of others.

Providing free therapy for children and young people with additional needs and their families in High Wycombe in partnership with St James' Church, Downley.