

# Vision

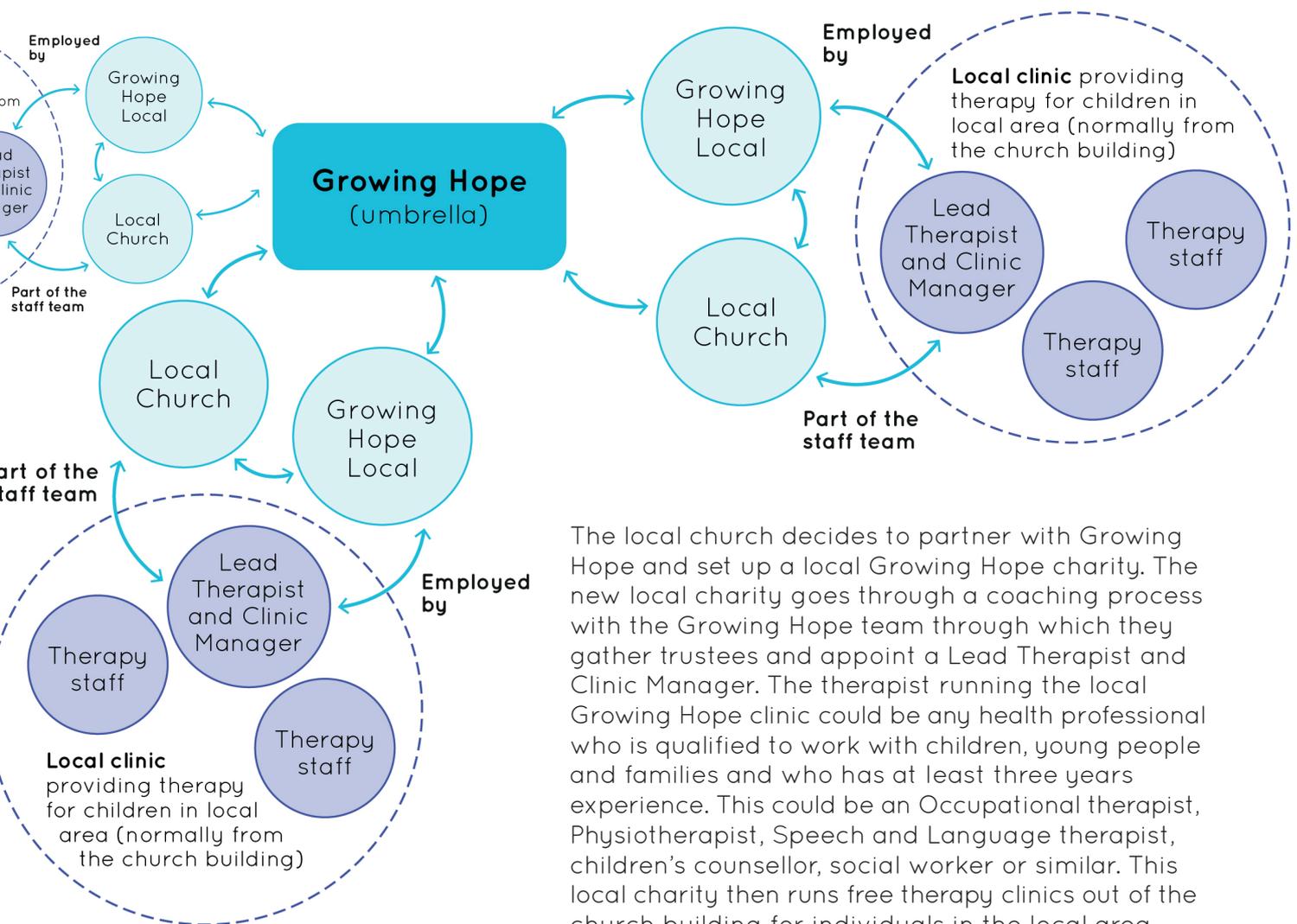
Growing Hope provides free therapy for children and young people with additional needs and their families in partnership with local churches across the UK. We have a vision to see 20 clinics set up by 2030.

## Why?

As a charity we aim to grow hope for children, hope for families and hope in Jesus. We want to positively impact as many children, young people and their families as possible across the country. We want families to know their value, have courage put back into them, and experience hope where things can be difficult. We partner with local churches because we think community and experiencing belonging is important.

## How does it work?

We believe the local church has resources which can positively impact the lives of families who often do not get the level of support that they need. The model works with each local clinic (which is its own charity) being a partnership between itself, Growing Hope (national charity), and the local church.



The local church decides to partner with Growing Hope and set up a local Growing Hope charity. The new local charity goes through a coaching process with the Growing Hope team through which they gather trustees and appoint a Lead Therapist and Clinic Manager. The therapist running the local Growing Hope clinic could be any health professional who is qualified to work with children, young people and families and who has at least three years experience. This could be an Occupational therapist, Physiotherapist, Speech and Language therapist, children's counsellor, social worker or similar. This local charity then runs free therapy clinics out of the church building for individuals in the local area.

**The table below summarises how the partnership works and what each partner provides.**

<b>Growing Hope</b> (national staff team)	<b>Local Church</b> (church leader and staff team)	<b>Growing Hope Local</b> (trustee board)
Coaching and support for set up. Model and step by step process for how to run a local Growing Hope.	Joint appointment of the Lead Therapist and Clinic Manager as part of the staff team. Pastoral supervision and line management of this individual.	Joint appointment of the Lead Therapist and Clinic Manager (who is the therapist that runs the local Growing Hope clinic). Governance and oversight of this individual and local clinic decisions.
All policy, procedures and strategy and insurance.	Office and clinic space and day to day facilities needed.	Direction to the Growing Hope (national) policy and governance to make sure this is adhered to.
A national vision and support for what accessibility can look like in local churches.	Open arms to exploring how to enable a greater level of accessibility within church and releasing of the Lead Therapist and Clinic manager as part of the church staff team to do this. This is often initially in partnership with kids church.	Encouraging and enabling the Lead Therapist and Clinic Manager in their work on a Sunday to enable a greater level of accessibility within church.
Provision of the first three months of funding to help start the new charity.	Either £5,000 or £10,000 of support a year depending on the number of days the Lead Therapist and Clinic Manager works.	Local fundraising which enables the rest of the money to be raised for the clinic to run. This involves running events, asking individuals to give regularly and applying for grants.

### How is it sustainable?

We have a bold goal because we want to be innovative in our approach to healthcare. After the Growing Hope local has raised funds and developed its supporter base in the first 12 months they then start giving back £500 a month to Growing Hope (national), this means that further local clinics can be set up. We value generosity and we want to give away our learning as a national organisation in order that we can equip local churches to do the project rather than think about all the policy and procedure which the model provides. We also want to give away start up funding in order that setting up a Growing Hope can be possible.

Each local clinic provides free therapy as we want every family to have access to the therapy provision that they need. This means that the model relies on gaining enough regular givers and grants in order that each local clinic is sustainable. This has worked in our initial local clinics and we anticipate it continuing to be successful. Where possible we also explore income generating strategies such as training and consulting.

### How can my church get involved?

If your church is interested in exploring the possibility of setting up a Growing Hope clinic please contact us. We will then give you more detailed information about the partnership process and next steps.